

The **Five Year Bylaw's Revision** was done and approved by the Board on January 4, 2010. A complete set of bylaws can be seen on the [WesternMTWalk.com](http://WesternMTWalk.com) website. Below is the wording from the 2004 Bylaws and the revised 2010 wording. Please mail or email your vote approving or opposing these changes to Pat Mahoney at [jpatmahoney@bresnan.net](mailto:jpatmahoney@bresnan.net). Your vote may be in favor of adopting all eight of the amendments or you may list the number of those you approve and those you oppose separately.

1. Current **2004 Bylaws** Introduction, 3<sup>rd</sup> sentence: This review assures that the Board of Directors functions in accordance with its own mandates and provides the Board of Directors the opportunity to make necessary revisions in the bylaws to reflect current practice.

***REVISED 2010 Revision Introduction, 3<sup>rd</sup> sentence: This review assures that the Board of Directors functions in accordance with its own mandates and provides the Board of Directors the opportunity to make necessary revisions in the bylaws to reflect **current, best** practice.***

2. Current **2004 Bylaws**, Article IV, Section 2: The Board will consist of twelve (12) elected lay members and the Community Spiritual Director.

***REVISED 2010 Bylaws, Article IV, Section 2: The Board will consist of **at least** twelve (12) elected lay members and the Community Spiritual Director.***

3. Current **2004 Bylaws**, Article IV, Section 3:

A) Laypersons on the board shall be elected by the Community members for three (3) year terms in three (3) classes, each class having four (4) members.

B) Board members cannot succeed themselves in consecutive terms, a term being three (3) years.

C) Terms of office shall begin January 1 and shall terminate December 31, except for officers, who shall serve until election of new officers in January as provided in Article 5.

Section 4. A) Board members are elected by the Community.

B) The nominating committee shall submit to the Board a slate of six (6) nominees to select four (4) board members.

C) The ballot shall be provided to the community members as part of the newsletter and shall be available no later than October 15 of each year.

D) Ballots are to be received by the Board no later than November 15 each year.

E) Election is by majority vote of the ballots cast.

F) The immediate past Chair of the Board shall serve on the Board one (1) additional year or the normal period of the term. Whichever is longer.

G) The board may elect persons, upon nomination by the chair, to fill a vacated term until the next regular election for that term. Such persons are eligible for election to a full term by the Community at such regular election.

***REVISED 2010 Bylaws, Article IV, Section 3:***

***A) Laypersons on the board shall be elected for three (3) year terms in***

three (3) classes, each class having **at least four (4) members.**

B) Board members cannot succeed themselves in consecutive terms, a term **being defined as three (3) years. Re-election is allowed after a waiting period of at least 1 year.**

C) **Normal** terms of office shall begin January 1 and shall terminate December 31, except for officers, who shall serve until election of new officers in January as provided in Article 5.

Section 4. A) Board members are elected by the Community **except for replacements, which can be elected by the Board.**

E) **The nominating committee shall submit to the Board a slate of at least the number of board positions available. Any member of the community may nominate someone for the board. Nominees must be active in the Western Montana Walk community and have agreed to serve on the board.**

F) **The ballot shall be provided to the community members on the WesternMTWalk.com website and shall be available following the November Board meeting.**

G) **Ballots are to be received by the Board no later than November 30 each year. Each member of the community is allowed one ballot, which must be signed.**

E) **Election is by majority vote of the ballots cast.**

F) **The immediate past Chair of the Board shall serve on the Board one (1) additional year or the normal period of the term, whichever is longer.**

4. Current **2004 Bylaws**, Article V, Section 2: Officers shall be elected annually by the Board of Directors at the January meeting for a one (1) year term of office effective with the close of the January meeting.

Section 3. The Spiritual Director of the Community shall be selected annually by the Board of Directors. Term of office shall begin January 1. The Spiritual Director may be replaced during the term by eight (8) affirmative votes.

**REVISED 2010 Bylaws, Article V, Section 2: Officers shall be elected annually by the Board of Directors at the January meeting for a one (1) year term of office effective with the close of the January meeting. Officers may be re-elected within their normal Board term of office.**

**Section 3. The Spiritual Director of the Community shall be selected annually by the Board of Directors. Term of office shall begin January 1. The Spiritual Director may be replaced during the term by two-thirds affirmative vote of the Board.**

5. Current **2004 Bylaws**, Article VI, Section 2: Eight (8) members of the Board of Directors present at a duly called meeting shall constitute a quorum.

Section 3. Special board meetings may be called by the Chair or when requested in writing by eight (8) members of the Board.

Section 4. All Board members are strongly encouraged to attend all regularly scheduled Board meetings, and notify the Board if unable to attend.

**REVISED 2010 Bylaws, Article VI, Section 2: Two-thirds of elected members of the Board of Directors present at a duly called meeting shall constitute a quorum.**

*Section 3. Special board meetings may be called by the Chair or when requested in writing by two-thirds of elected members of the Board.*

*Section 4. All Board members are strongly encouraged to attend all regularly scheduled Board meetings, and to notify the Board Chair if unable to attend.*

*Section 5. If a Board member has two or more unexcused absences, and if, after discussion with the Board member about the absences, future absences cannot be avoided, the Board may elect a replacement to fill that position nominated by the Board Chair.*

*Section 6. The Board Agenda is created and distributed by the Board Chair one week prior to a meeting. Anyone may add items to the Agenda and are encouraged to do so by contacting the Board Chair prior to the Agenda distribution and identifying the specific item or topic to be added.*

6. Current **2004 Bylaws**, Article VII, Section 1: The Board of Directors shall name Board members to the following standing committees: Gatherings, Registration, Facility Set-Up/Breakdown, Agape Acts, Group Reunions/Follow-Up, Team Selections, Newsletter, and Music/ Entertainment.

Section 2. The Chair of the Board will be an ex-officio member of all standing committees

*REVISED 2010 Bylaws, Article VII, Section 1: The Board of Directors shall name Board members to the following standing committees: Gatherings, Agape Acts, Team Selection, Newsletter, Music/ Entertainment, and 4<sup>th</sup> Day Coordinator.*

*Section 2. The Chair of the Board will be an ex-officio member of all standing committees.*

*Section 3. The Chair of the Board shall nominate, each year, two Board members and two non-Board members to the Nominating committee.*

7. Current **2004 Bylaws**, Article VIII, Section 5: The Board shall establish a team Selection Committee. The Team Selection Committee shall consist of a Board member who serves as the Chair, the Community Spiritual Director, and three (3) or four (4) members of the Emmaus Community who have broad awareness of the community membership and solid understanding of team needs. Community members are appointed by the Board Chair.

*REVISED 2010 Bylaws, Article VII, Section 5: The Board shall establish a Team Selection Committee. The Team Selection Committee shall consist of a Board member who serves as the Chair, the Walk Spiritual Director (after the recommendation of the Community Spiritual Director), and several members of the Emmaus Community who have 1) broad awareness of the community membership and 2) solid understanding of team needs. Community members are appointed by the Board Chair.*

8. Current **2004 Bylaws**, Article IX, Section 1: Proposed amendments may be presented to the Board by any member of the Community one (1) month in advance of consideration of the Board

*REVISED 2010 Bylaws, Article IX, Section 1: Proposed amendments to these bylaws may be presented to the Board by any member of the Community one (1) month in advance of consideration of the Board*

9. Current **2004 Bylaws**, Article X: The bylaws take effect immediately upon certification of the Board that a majority of the mail ballot of the Community approves them.

***REVISED 2010 Bylaws, Article IX: The Five Year bylaw's revision recommended by the Board shall be submitted to the Community for approval by mail or electronic ballot. The bylaws then take effect immediately upon certification of the Board after a majority of the ballot of the Community approves them.***